

ADDENDUM #3 THE FOLLOWING LIST OF SUBCONTRACTOR REQUIREMENTS SHALL BE ADHERED TO BY ALL SUBCONTRACTORS

1. ALL SUBCONTRACTORS MUST EMPLOY AN ADEQUATE WORK FORCE TO INSURE THAT ALL WORK IS PERFORMED AND COMPLETED ON OR AHEAD OF SCHEDULE. PROBLEMS OF ANY KIND THAT COULD RESULT IN THE SLOW-DOWN OF JOB PROGRESS SHALL BE REPORTED TO BYCOR'S SUPERINTENDENT IMMEDIATELY.
2. SUBCONTRACTOR SUPERVISION:
 1. ALL SUBCONTRACTORS MUST DESIGNATE A JOB SUPERINTENDENT FOR THE PURPOSE OF NEGOTIATIONS AND MEETINGS.
 2. THERE MUST BE A QUALIFIED FOREMAN, FLUENT IN ENGLISH, DESIGNATED ON THE JOB AT ALL TIMES WHEN WORK UNDER YOUR CONTRACT IS BEING PERFORMED.
 3. ALL NEGOTIATIONS, TROUBLE SHOOTING AND CORRESPONDENCE MUST BE WITH BYCOR SUPERINTENDENT, AND YOUR FOREMAN OR SUPERINTENDENT ONLY.
 4. SUBCONTRACTOR SUPERINTENDENT AND/OR FOREMAN WILL MEET WITH BYCOR SUPERINTENDENT EACH MORNING, PRIOR TO COMMENCEMENT OF WORK, TO REVIEW THAT DAY'S WORK.
 5. SUBCONTRACTORS MUST FURNISH AS-BUILTS, OPERATING MANUALS, WARRANTIES, ETC. AS REQUIRED BY TRADE.

III JOBSITE RULES:

1. **JOBSITE HOURS SHALL BE 7:00 A.M. TO 5:00 P.M. WORK IS TO COMMENCE AT 7:00 A.M. SUBCONTRACTORS ARE REQUESTED TO KEEP REGULAR WORK HOURS TO SIMPLIFY JOB SCHEDULING.**
2. THERE WILL BE NO DOGS ON OR AROUND THE JOB PREMISES. ANYONE WITH AN ANIMAL ON SITE WILL BE ASKED TO LEAVE.
3. THERE SHALL BE NO LOUD RADIOS. (NO WALKMANS, NO TRUCK RADIOS). IF CONTRACTORS WISH TO LISTEN TO THE RADIO, PLEASE USE DISCRETION AND HAVE IT ONLY AS LOUD AS CAN BE HEARD IN YOUR IMMEDIATE WORK AREA. PLEASE RESPECT THE RIGHTS OF ADJOINING TENANTS.
4. THERE WILL BE ABSOLUTELY NO CONSUMPTION OF ALCOHOL OR DRUGS ON OR AROUND THE PREMISES. THIS RULE WILL BE STRICTLY ENFORCED. DISREGARDING THIS RULE WILL CAUSE CANCELLATION OF CONTRACT.
5. HARD HATS ARE REQUIRED ON ALL BYCOR SITES.
6. WORKERS MUST WEAR PROPER ATTIRE (LONG PANTS ONLY, NO SHORTS) AND PROPER FOOTWEAR. SHIRTS MUST BE PLAIN OR HAVE LOGO OF SUBCONTRACTOR. NO COMPETING CONTRACTORS SHIRTS OR LOGOS ARE ALLOWED ON SITE.
7. NO VISITORS ON SITE.
8. ANYONE WHO CONSISTENTLY DISREGARDS THE RULES WILL BE REMOVED FROM THE JOB BY HIS EMPLOYER AT THE REQUEST OF BYCOR GENERAL CONTRACTORS.
9. OUR SUPERINTENDENTS MAY HAVE RULES SPECIFIC TO THEIR JOB SITE. CONTACT THE PROJECT SUPERINTENDENT FOR FURTHER RULES.

THANK YOU FOR YOUR COOPERATION!